

Partial Load Seniority Lists

The Collective Agreement requires the college each January to issue an updated Partial Load Seniority List. This list captures all partial load service for each contract colleague. In order to ensure your service calculation is accurate, please take a moment to look at some Frequently Asked Questions:

What does the number represent?

- Your partial load service/seniority at Centennial in months

I've had 5 semesters of Partial Load contracts, but my service is not 20. Why is that?

- Service is calculated based on calendar months.
- In order for a month to “count” towards your service seniority you will need to teach a minimum number of hours that month. For teaching prior to 2017, 30 hours/month are needed. Currently, 28 hours/month are required.
- Reaching this threshold can be difficult when semesters end mid-month, for months containing break week, or for partial load contracts of 7 to 9 hours per week.

What if I teach at more than one college?

- Service is captured specific to each college as they are distinct employers.

What about my sessional or part time contracts?

- Currently, only partial load contracts are included in our collective agreement. Happily, this will be changing later in 2025.

Isn't this the same document as the partial load registry?

- That is a common misconception! The partial load seniority list is automatically updated each year based on your contracts. It is used for any seniority-based decisions in the collective agreement
- The partial load registry lists all courses you have taught, regardless of your contract status at the time. However, your seniority on the registry is still calculated using only partial load contracts. (see our PL Registry handout for more details)
- The partial load registry is an *enrolled* list, meaning, you need to actively sign-up each April to renew your interest in receiving partial load contracts. The purpose of the registry is to provide priority access to available partial load contracts based on your seniority. You can still receive a partial contract without being on the registry, but colleagues on the registry must be offered contracts first.

Are seniority reports confidential?

- No. These reports are openly posted at the college

What should I do if I think the information is incorrect?

- If you believe there is an error in your department or service seniority, corrections can be made each year. (this sometimes happens as departments change names or faculty move)
- Start by connecting with your area Steward for assistance. They will work with you to review the seniority calculation as required.

As ever, please don't hesitate to contact your Steward or Local 558 directly for questions or support on this or any other issue. We can also be reached at SUPPORT@OPSEU558.ORG